CAPITAL

Women in **ESG Tech**

Technology for Sustainable Business



30

women trained to date

BUSINESS MASTERY PROGRAM

Practical skills for better decisions, credible data and responsible growth.

PUBLIC LAUNCH / 1 NOVEMBER 2026

Explore Thrive

Sustainability as everyday practice

Learn how environmental, social and governance decisions connect to the way a business operates.

PRACTICAL COMPETENCE

01 Understand the issue.

02 Choose the right tool.

03 Work with evidence.

LEARNING THROUGH APPLICATION

Video lessons, quizzes and practical activities connect ESG foundations with sector examples, a data lab and an implementation project.

Early access and testing are live for signed-in learners. The public launch is 1 November 2026. Use the same Thrive sign-in across programmes.

Visit Women in ESG Tech

Twelve modules from insight to action

A self-paced pathway that moves from everyday ESG decisions to a practical 90-day implementation plan.

01 **ESG in everyday decisions**
Understand environmental, social and governance issues.

02 **Identify what matters most**
Map stakeholders, dependencies and priority issues.

03 **ESG and the business model**
Build a business case and compare practical options.

04 **Choose the right technology**
Match tools to decisions, costs, safeguards and data.

05 **Financial services and FinTech**
Consider inclusion, fair treatment and customer outcomes.

06 **Agriculture and AgriTech**
Explore resilience from farm to market.

07 **Small-scale mining and MineTech**
Examine safety, governance and traceable evidence.

08 **Energy and enterprise**
Consider reliability, affordability and lifecycle cost.

09 **Sustainability data management**
Capture, check and interpret information responsibly.

10 **Governance and reporting**
Assign ownership and communicate balanced evidence.

11 **Finance and partnerships**
Build a credible pitch and explore funding routes.

12 **Your first 90 days**
Bring actions, data, owners and review dates together.

Explore the full course outline

8-10 hours / Suggested over 3-4 weeks

Build something you can use

The implementation project brings business decisions, data and reporting into one practical plan.

01 A focused business case

Select two or three priorities. Compare options, costs, benefits, risks and accountable roles.

02 A usable data workflow

Define fields and sources. Design capture tools, quality checks, protected records and review responsibilities.

03 An evidence-linked update

Explain the indicator, time period and source. Separate baseline, target, current result and uncertainty.

04 A 90-day action plan

Set owners, resources, review dates and decision points. Turn learning into an achievable sequence.

Learning is aimed at practical competence. Course completion does not establish professional accreditation, eligibility for finance or independently verified business impact.

Thirty women trained and a growing platform

Platform-recorded participation snapshot / 27 October 2026 at 19:01 UTC. Historical training and online activity are distinct measures.

30

WOMEN TRAINED IN PERSON

The reported historical training baseline.
Age, location and professional distributions for these 30 participants have not been established.

6

ONLINE REGISTRATIONS

Unique course-specific accounts

1

COURSE START

Account recorded as started

0

ONLINE COMPLETIONS

Recorded course completions

3,000

WOMEN / PROGRAMME GOAL

An ambition, not achieved reach

Online registration and start counts cover accounts of all genders. Women-specific registration and start counts are withheld by the platform privacy threshold of five. Recorded online completions by women: 0.

Build the evidence as the programme grows

Training reach is established. The next step is to track learning, practical application and business outcomes distinctly.

1.0%

OF THE 3,000-WOMEN GOAL

30 historical trainees plus 0 recorded online completions by women. This is reported training reach, not an independently audited outcome measure.

30 reported trained 3,000 goal

Inspect the live ESG aggregate data

A PRACTICAL MEASUREMENT PATHWAY

Participation

Report registrations, starts and completions with clear definitions and privacy protection.

Practical application

Track whether learners put their plans, data workflows and reporting practices into use.

Business outcomes

Evaluate changes using defined baselines, follow-up evidence and honest limits on attribution.

Explore public programme impact

Continue with Thrive

Giving every individual the capability to participate, grow, and thrive.

PROGRAMME CONTRIBUTION

Zambezi Capital Giveday

Daniel Simwaba

Nabila Okino

Chimwemwe Daka

Nabila Okino is the course host.
Chimwemwe Daka presents video lessons.

OPEN THE PROGRAMME

Women in ESG Tech

Thrive Business Mastery

Live programme impact

Current ESG participation data

Source note: current public course and programme pages; ESG impact API snapshot, 27 October 2026 at 19:01 UTC; reported historical training baseline of 30. Figures can change after this snapshot.

Cover portraits come from the existing anniversary gallery. They celebrate the wider community and do not establish membership of the historical training cohort. No demographic distribution has been inferred from the images.